

April 1, 2024

To all Fleet Service Association Members employed at American Airlines:

We are contractually permitted to begin Section 6 Negotiations with American Airlines in September of this year. In preparation for those negotiations, we will be surveying all Association Members at American.

This survey will begin immediately and run through April 19.

The feedback we get from these surveys will be vital to your Negotiating Committee as we prepare to begin talks with American Airlines. We strongly urge you to take the survey as soon as possible to ensure your voice is heard loud and clear. By participating, you're not just sharing your views; you're actively contributing to the strength and direction of our negotiations.

You can take the survey right now using the link below.

Most members will complete this comprehensive survey within about ten minutes. Your negotiators will carefully study each entry and carry your priorities into the upcoming negotiations.

Again, your voice is critical to this process. Thank you for your dedication and participation.

In Solidarity,

Greg Cosey ℓ

International Representative Transport Workers Union

TWU Negotiators

Jennifer Platt Kevin Sullivan Tim Hughes Juan Elvira Brian Oyer Mike Szwed Michael G Klemm

President and Directing General Chair, International Association of Machinists and Aerospace Workers, District 141

IAM Negotiators

Mark Baskett Pat Rezler William Wilson Rodney Walker Todd Peck Mark Romonoski'

