

The Association.



THE TWU-IAM ASSOCIATION

October 31, 2018

Association Participates in Mediated Negotiations

Brothers and Sisters,

The TWU-IAM Association met with American Airlines October 30 in Dallas, TX for mediated negotiations under the supervision of the National Mediation Board. The purpose of this first mediated session was to bring the Federal mediators up to speed on the status of our negotiations.

Areas covered were compensation, healthcare, retirement, work protections (scope) and the remaining open language issues. The Association clearly restated our demands that our work is protected in any final agreement. We also reiterated our positions on the other economic issues. The meeting was cordial and produced final TAs on MLS and Fleet holidays as well as M&R Qualifications.

The Association held firm that the number of negotiating sessions was inadequate and that we need more frequent meetings. The Company did not object and the mediators set forth the following schedule:

- By conference call November 15 and December 14.
- Face to face meetings January 15-17, January 29-31, February 6-8 and February 12-14.

Our objective has been and remains to bring to the membership the best contract in the airline industry.

Anything less is unacceptable!

Fraternally,

Your Association Executive Negotiating Committee

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