

# The Association.



THE TWU-IAM ASSOCIATION

December 16, 2016

Sisters and Brothers,

The Association Fleet Negotiating Committee met with the company during the week of December 12th in Las Vegas, Nevada.

The company presented the following proposals to the union this week:

- Vacations - No tentative agreement was reached as the remaining issues include the number of vacation weeks and accrual formula.
- Hours of Work - No tentative agreement was reached as the remaining issues include the scheduling of part-timers and adverse weather conditions.

The union presented the following proposals to the company this week:

- Reduction in Force
- Recall
- Voluntary Furlough
- One Station Complex Agreement (TWU)

While recognizing the similarities of intent, the differences in application are vastly different in the two contracts. The company's proposals didn't provide the protections needed for our members.

The company did not respond to the following articles in this week's negotiating session.

- Recognition of Rights and Compliance
- Holidays

- Sick Time

Current TA's:

Shift Differential	Preamble	Training, Travel Pay and Meal Per Diem
Grievance Procedures	Leaves of Absence	Meal Periods
Representation	Field Work	System Board of Adjustment
Uniforms	Absence from Duty	No Strike No Lockout
Fitness for Duty	Bulletin Boards	Probation
Safety and Health	Purpose of Agreement	Termination of Employment
Shift Trades	Furlough Benefits	Work Schedules
Temporary Assignments		

Our next negotiating sessions are scheduled for the weeks of January 16<sup>th</sup> in Dallas and January 23<sup>rd</sup> in Orlando.

Fraternally,

*Mark Baskett*

*Mike Fairbanks*

*Tim Hughes*

*Steve Miller*

*Tim Murphy*

*Brian Oyer*

*Pat Rezler*

*Art Risley*

*Andre Sutton*

*Rodney Walker*

*Bill Wilson*

**PLEASE POST ON ALL BULLETIN BOARDS**