

# The Association.



## THE TWU-IAM ASSOCIATION

September 2, 2016

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of August 29<sup>th</sup> in Washington, D.C. During this session, your committee exchanged and discussed the following articles:

**Shift Swaps – MCT** – We exchanged proposals on this article and have reached a Tentative Agreement.

**Overtime – M&R** – We exchanged proposals again on this article. We have narrowed it down to a few issues and will continue to work through them. We are also working through the overtime distribution procedures, i.e., how the overtime will be called.

**Vacation – M&R & MLS** – We are still waiting on the company to respond to our proposal.

**Hours of Service M&R & MLS** – We exchanged proposals again on this article and are moving closer to an agreement.

**Vacation – MCT** – We exchanged initial proposals on this article.

**Holidays – M&R, MLS, MTS & MCT** – We have narrowed this issue down to how much we will be paid on a holiday. We did not receive a proposal from the company this week.

**Limited Duty- M&R, MLS, MCT & MTS** – We passed this proposal to the company in a previous session; we did not receive a proposal from the company this week.

We want to thank Brother Larry Pike for his help to the negotiating committee and welcome Rollie Reaves to the team, and want to wish you and your family a happy and healthy Labor Day!

### Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire

Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)	Training-M&R MCT MLS	Shift Swap MCT

**Upcoming negotiating sessions:**

The week of Sept.19-DCA      The week of Oct. 17-ORD      The week of Oct. 24-DFW  
The week of Nov. 7-LAS      The week of Nov. 14-DFW

We remain united, committed, and resolute in negotiating the JCBAs we deserve. The Interim Letter of Agreement regarding wages changes nothing in our approach to negotiating JCBAs. Our negotiations will continue, and we are committed to fighting for a strong contract that restores your dignity and offers you even more respect on the job. We appreciate your continued solidarity, support, and patience, which is imperative to helping us obtain this goal.

Fraternally,

*Jason Best      Mike Bush      Ken Coley      John Coveny*  
*Dale Danker      Mark Huffman      Bennie Martino      Gary Peterson*  
*Larry Pike      Sean Ryan      Jay Sleeman      Mark Strength*  
*Rollie Reaves*

**Please Post on all TWU-IAM Association Bulletin Boards**