

# The Association.



## THE TWU-IAM ASSOCIATION

August 12, 2016

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of August 8th at DFW. During this session, your committee worked on developing a Q&A related to the Interim Letter of Agreement hoping to clarify members' questions about wage increases and other issues. Once the Q&A is finalized, it will be released to the membership. In addition, your committee exchanged and discussed the following articles:

**Shift Swaps/Change of Shift (CS) - M&R & MLS** – We have reached a tentative agreement on this article.

**Training – M&R** – We have received a proposal from the company and will be doing a final review with hopes of reaching an agreement.

**Training – MCT**– We have a made a proposal to the company, which should address all outstanding issues, and are waiting on a response.

**Training – MLS**– We have a made a proposal to the company, and have narrowed the issues down to one single issue, and are waiting on a response.

**Overtime – M&R & MLS** – The company responded to our last proposal on overtime. We will be preparing a response for the next session.

**Vacation – M&R & MLS** – We are still waiting on the company to respond to our proposal.

**Holidays – M&R, MLS, MTS & MCT** – We have narrowed this issue down to how much we will be paid on a holiday. We did not receive a proposal from the company this week.

**Limited Duty- M&R, MLS, MCT & MTS** – Your committee passed this proposal to the company in a previous session; we did not receive a proposal from the company this week.

### Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire

Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)		

**Upcoming negotiating sessions:**

The week of August 22-NYC The week of August 29-DCA The week of Sept.19-DFW

The week of Sept. 26-NYC

We remain united, committed, and resolute in negotiating the JCBA's we deserve. The Interim Letter of Agreement regarding wages changes nothing in our approach to negotiating JCBA's. Our negotiations will continue, and we are committed to fighting for a strong contract that restores your dignity and offers you even more respect on the job. We appreciate your continued **solidarity, support, and patience**, which is imperative to helping us obtain this goal.

Fraternally,

*Jason Best      Mike Bush      Ken Coley      John Coveny*  
*Dale Danker      Mark Huffman      Bennie Martino      Gary Peterson*  
*Larry Pike      Sean Ryan      Jay Sleeman      Mark Strength*

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