

THE TWU-IAM ASSOCIATION

June 30, 2016

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of June 27th in Dallas Texas Your Negotiating Committee exchanged and discussed the following articles:

Field Trips/Travel Pay – M&R & MLS – After some contentious exchanges between the parties, we have reached a tentative agreement with improvements for all Association members.

<u>Attendance at Training</u> – We exchanged multiple proposals on this article, the parties have moved closer to a tentative agreement but the Article remains open.

<u>Holidays</u> – M&R, MLS, MTS & MCT – The Company has not yet responded to our proposal on Holidays.

<u>Overtime – M&R, MLS & MCT</u> – The Company has not yet responded to our proposal on this article at this point.

Your Committee remains united, committed and resolute in bringing the JCBA you deserve. Your continued solidarity and support is imperative to help us obtain this goal.

Your Negotiating Committee will reconvene in DFW the week of July 11, 2016.

Additionally, the Membership was notified this week by Neutral Joshua Javits regarding the outstanding seniority integration issues that remain as result of the merger. The Association Seniority Integration Committee will meet the weeks of July 4 and July 18 in an attempt to resolve any issues before them. Read Neutral Javits's memorandum at: www.twu.org or www.iamdl142.org

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay

Upcoming negotiating sessions:

The week of July 11—DFW	The week of July 25—DFW
The week of August 1-DFW	The week of August 8-DFW
The week of August 22-NYC	The week of August 29-DCA

Jason Best	Mike Bush	Ken Coley	John Coveny
Dale Danker	Mark Huffman	Bennie Martino	Gary Peterson
Larry Pike	Sean Ryan	Jay Sleeman	Mark Strength

Please Post on all TWU-IAM Association Bulletin Boards