

The Association.



THE TWU-IAM ASSOCIATION

June 24, 2016

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of June 24th in Washington, D.C. Your Negotiating Committee exchanged and discussed the following articles:

Holidays – M&R, MLS, MTS & MCT – Your committee exchanged initial proposals on this article with the company.

Field Trips/Travel Pay – M&R & MLS – Your committee received a counter proposal from the company on this article. We are preparing a proposal to present to the company at the next session.

Overtime – M&R, MLS & MCT – After a thorough review and discussion, we presented a proposal on this article to the company. We are nearing completion on the procedures and rules for distribution, solicitation and grievance process for overtime bypasses. We have not received a counter proposal from the company at this point.

Attendance at Training – We received a counter proposal from the company on this article and the parties have narrowed the differences in their positions.

Additionally, during this week's sessions, your Negotiating Committee spent time with our Seniority Integration Committee discussing seniority issues specific to negotiating the JCBA.

The Negotiation Committee will reconvene in DFW next week, June 27, 2016.

Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/ Eliminated

Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/ Eliminated
Furlough/Severance	Termination of Employment/Eliminated	

Upcoming negotiating sessions:

The week of June 27-DFW The week of July 11-DFW

The week of July 25-DFW The week of August 1-DFW The week of August 8-DFW

The week of August 22-NYC The week of August 29-DCA

Fraternally,

Jason Best

Mike Bush

Ken Coley

John Coveny

Dale Danker

Mark Huffman

Bennie Martino

Gary Peterson

Larry Pike

Sean Ryan

Jay Sleeman

Mark Strength

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