

## US Airways Fleet Service Rates of Pay as Calculated Under True Up

<u>Pay Seniority Completed</u>	<u>Current Rate</u>	9/14/15	Base Rate Increase	Shift 1 Premium	Shift 2 Premium	Shift 3 Premium	Rotating Shift Premium	Other Premium	Shift 1 All In Rate	Shift 2 All In Rate	Shift 3 All In Rate	Rotating Shift All In Rate
Start	\$10.59	\$10.59	0.0000%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.59	\$10.59	\$10.59	\$10.59
1	\$11.69	\$11.69	0.0000%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.69	\$11.69	\$11.69	\$11.69
2	\$12.62	\$12.62	0.0000%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.62	\$12.62	\$12.62	\$12.62
3	\$13.36	\$13.43	0.5312%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.43	\$13.43	\$13.43	\$13.43
4	\$13.91	\$14.71	5.7531%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.71	\$14.71	\$14.71	\$14.71
5	\$16.22	\$16.22	0.0000%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.22	\$16.22	\$16.22	\$16.22
6	\$16.51	\$17.23	4.3590%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.23	\$17.23	\$17.23	\$17.23
7	\$17.45	\$18.50	6.0312%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.50	\$18.50	\$18.50	\$18.50
8	\$18.48	\$19.59	6.0312%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.59	\$19.59	\$19.59	\$19.59
9	\$19.83	\$21.03	6.0312%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.03	\$21.03	\$21.03	\$21.03
10	\$20.44	\$21.68	6.0312%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.68	\$21.68	\$21.68	\$21.68
11	\$20.94	\$22.20	6.0312%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.20	\$22.20	\$22.20	\$22.20
<b>12</b>	<b>\$23.00</b>	<b>\$24.39</b>	<b>6.0312%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$24.39</b>	<b>\$24.39</b>	<b>\$24.39</b>	<b>\$24.39</b>



