

### Maintenance Training Specialists Rates of Pay as Calculated Under CBA

<u>YOS</u>	9/14/15	Base Rate Increase	License Pay	Shift 1 Premium	Shift 2 Premium	Shift 3 Premium	Rotating Shift Premium	Other Premium	Shift 1 All In Rate	Shift 2 All In Rate	Shift 3 All In Rate	Rotating Shift All In Rate
1	\$26.65	3.0%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.65	\$26.65	\$26.65	\$26.65
2	\$28.21	3.0%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.21	\$28.21	\$28.21	\$28.21
3	\$29.85	3.0%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.85	\$29.85	\$29.85	\$29.85
4	\$31.58	3.0%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.58	\$31.58	\$31.58	\$31.58
5	\$33.43	3.0%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.43	\$33.43	\$33.43	\$33.43
6	\$35.39	3.0%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.39	\$35.39	\$35.39	\$35.39
7	\$37.43	3.0%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.43	\$37.43	\$37.43	\$37.43
8+	\$39.62	3.0%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.62	\$39.62	\$39.62	\$39.62