

**AMT / Inspectors Title 1 Rates of Pay as Calculated Under True Up**

YOS	9/12/15	Base Rate Increase	License Pay	Shift 1 Premium	Shift 2 Premium	Shift 3 Premium	Rotating Shift 3 Premium	Other Premium	Line Premium	Shift 1 All In Rate	Shift 2 All In Rate	Shift 3 All In Rate	Rotating Shift 3 All In Rate
1st 18th Months	\$17.30	3.0%	\$5.00	\$0.00	\$0.01	\$0.52	\$0.53	\$0.00	\$0.55	\$22.85	\$22.86	\$23.37	\$23.38
2nd 18 Months	\$19.06	3.0%	\$5.00	\$0.00	\$0.01	\$0.52	\$0.53	\$0.00	\$0.55	\$24.61	\$24.62	\$25.13	\$25.14
3rd 18th Months	\$20.75	3.0%	\$5.00	\$0.00	\$0.01	\$0.52	\$0.53	\$0.00	\$0.55	\$26.30	\$26.31	\$26.82	\$26.83
Last 6th Months	\$22.47	3.0%	\$5.00	\$0.00	\$0.01	\$0.52	\$0.53	\$0.00	\$0.55	\$28.02	\$28.03	\$28.54	\$28.55
<b>Thereafter</b>	<b>\$32.63</b>	<b>5.2473%</b>	<b>\$5.00</b>	<b>\$0.00</b>	<b>\$0.01</b>	<b>\$0.52</b>	<b>\$0.53</b>	<b>\$0.00</b>	<b>\$0.55</b>	<b>\$38.18</b>	<b>\$38.19</b>	<b>\$38.70</b>	<b>\$38.71</b>

Note: Above rates do not include any Crew Chief Premiums for AMT or Inspectors

Note: Above Rates Include \$.50 cents Midnight Line Retention Pay for Shift (3) and (Rotating Shift) since this is how True Up Was Calculated

**GSE / Plant Maintenance Title 2 Rates of Pay as Calculated Under True Up**

YOS	9/12/15	Base Rate Increase	License Pay	Shift 1 Premium	Shift 2 Premium	Shift 3 Premium	Rotating Shift Premium	Skill Pay Premium	Line Premium	Shift 1 All In Rate	Shift 2 All In Rate	Shift 3 All In Rate	Rotating Shift All In Rate
1st 18th Months	\$17.30	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$1.70	\$0.55	\$19.55	\$19.56	\$19.57	\$19.58
2nd 18 Months	\$19.06	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$1.70	\$0.55	\$21.31	\$21.32	\$21.33	\$21.34
3rd 18th Months	\$20.75	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$1.70	\$0.55	\$23.00	\$23.01	\$23.02	\$23.03
Last 6th Months	\$22.47	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$1.70	\$0.55	\$24.72	\$24.73	\$24.74	\$24.75
<b>Thereafter</b>	<b>\$33.51</b>	<b>8.0968%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.01</b>	<b>\$0.02</b>	<b>\$0.03</b>	<b>\$1.70</b>	<b>\$0.55</b>	<b>\$35.76</b>	<b>\$35.77</b>	<b>\$35.78</b>	<b>\$35.79</b>

Note: Above Rates do not include \$.80 cents For any Additional License Pay as Described In CBA

**OSM Rates of Pay as Calculated Under CBA**

YOS	9/12/15	Base Rate Increase	License Pay	Shift 1 Premium	Shift 2 Premium	Shift 3 Premium	Rotating Shift Premium	Line Premium	Other Premium	Shift 1 All In Rate	Shift 2 All In Rate	Shift 3 All In Rate	Rotating Shift All In Rate
1	\$11.26	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$11.26	\$11.27	\$11.28	\$11.29
2	\$12.17	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$12.17	\$12.18	\$12.19	\$12.20
3	\$13.42	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$13.42	\$13.43	\$13.44	\$13.45
4	\$14.64	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$14.64	\$14.65	\$14.66	\$14.67
5	\$15.87	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$15.87	\$15.88	\$15.89	\$15.90
6	\$17.09	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$17.09	\$17.10	\$17.11	\$17.12
7	\$18.31	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$18.31	\$18.32	\$18.33	\$18.34
8	\$19.53	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$19.53	\$19.54	\$19.55	\$19.56
9	\$20.75	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$20.75	\$20.76	\$20.77	\$20.78
10+	\$25.84	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$25.84	\$25.85	\$25.86	\$25.87

**MSP Rates of Pay as Calculated Under CBA**

YOS	9/12/15	Base Rate Increase	License Pay	Shift 1 Premium	Shift 2 Premium	Shift 3 Premium	Rotating Shift Premium	Line Premium	Other Premium	Shift 1 All In Rate	Shift 2 All In Rate	Shift 3 All In Rate	Rotating Shift All In Rate
1	\$9.85	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$9.85	\$9.86	\$9.87	\$9.88
2	\$10.92	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$10.92	\$10.93	\$10.94	\$10.95
3	\$12.17	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$12.17	\$12.18	\$12.19	\$12.20
4	\$13.43	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$13.43	\$13.44	\$13.45	\$13.46
5	\$14.73	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$14.73	\$14.74	\$14.75	\$14.76
6	\$15.99	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$15.99	\$16.00	\$16.01	\$16.02
7	\$17.24	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$17.24	\$17.25	\$17.26	\$17.27
8	\$18.53	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$18.53	\$18.54	\$18.55	\$18.56
9	\$19.80	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$19.80	\$19.81	\$19.82	\$19.83
10+	\$24.11	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$24.11	\$24.12	\$24.13	\$24.14

**Cleaner Rates of Pay as Calculated Under CBA**

YOS	9/12/15	Base Rate Increase	License Pay	Shift 1 Premium	Shift 2 Premium	Shift 3 Premium	Rotating Shift Premium	Line Premium	Other Premium	Shift 1 All In Rate	Shift 2 All In Rate	Shift 3 All In Rate	Rotating Shift All In Rate
1	\$11.18	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$11.18	\$11.19	\$11.20	\$11.21
2	\$11.76	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$11.76	\$11.77	\$11.78	\$11.79
3	\$12.36	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$12.36	\$12.37	\$12.38	\$12.39
4	\$12.92	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$12.92	\$12.93	\$12.94	\$12.95
5	\$13.52	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$13.52	\$13.53	\$13.54	\$13.55
6	\$14.07	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$14.07	\$14.08	\$14.09	\$14.10
7	\$14.65	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$14.65	\$14.66	\$14.67	\$14.68
8	\$15.97	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$15.97	\$15.98	\$15.99	\$16.00
9	\$17.25	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$17.25	\$17.26	\$17.27	\$17.28
10+	\$22.42	3.0%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.00	\$22.42	\$22.43	\$22.44	\$22.45

**MLS Rates of Pay as Calculated Under True Up Calculation**

YOS	9/12/15	Base Rate Increase	License Pay	Shift 1 Premium	Shift 2 Premium	Shift 3 Premium	Rotating Shift Premium	Line Premium	Other Premium	Shift 1 All In Rate	Shift 2 All In Rate	Shift 3 All In Rate	Rotating Shift All In Rate
1	\$10.45	1.5%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.45	\$10.90	\$10.91	\$10.92	\$10.93
2	\$11.71	1.5%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.45	\$12.16	\$12.17	\$12.18	\$12.19
3	\$13.45	1.5%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.45	\$13.90	\$13.91	\$13.92	\$13.93
4	\$14.74	1.5%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.45	\$15.19	\$15.20	\$15.21	\$15.22
5	\$16.02	1.5%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.45	\$16.47	\$16.48	\$16.49	\$16.50
6	\$17.28	1.5%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.45	\$17.73	\$17.74	\$17.75	\$17.76
7	\$18.55	1.5%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.45	\$19.00	\$19.01	\$19.02	\$19.03
8	\$19.81	1.5%	\$0.00	\$0.00	\$0.01	\$0.02	\$0.03	\$0.00	\$0.45	\$20.26	\$20.27	\$20.28	\$20.29
<b>9+</b>	<b>\$24.56</b>	<b>3.3095%</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.01</b>	<b>\$0.02</b>	<b>\$0.03</b>	<b>\$0.00</b>	<b>\$0.45</b>	<b>\$25.01</b>	<b>\$25.02</b>	<b>\$25.03</b>	<b>\$25.04</b>

Note: Above rates to not include any Longevity Pay, which starts at year 17 with a Maximum of \$.30 cents