

TWU
EXHIBIT 4

BEFORE THE NATIONAL MEDIATION BOARD

In the Matter of the representation of
Employees in the Mechanics and Related Craft/Class

of
Case No. R-7365

American Airlines

DECLARATION OF CHARLES MEYER

I, CHARLES MEYER, declare under penalty of perjury pursuant to 28 U.S.C. §1746 that the following is true and correct.

1. I am President of Transport Workers Union of America Local 529 which represents employees of American Airlines at St Louis International Airport. The vast majority of the American Airlines employees I represent are employees who came to American Airlines from Trans World Airlines as a result of American's purchase of TWA. The seniority rights of these workers were set pursuant to the arbitration award issued by arbitrator Richard Kasher concerning the integration of the American and TWA work forces.
2. I am also a former TWA employee whose occupational seniority as an Aircraft Maintenance Technician in St Louis was set by the Kasher Award. Previous to

becoming an American Airlines Aviation Maintenance Technician I was an AMT for TWA for 15 years after it merged with Ozark Airlines in 1986, and prior to that service I worked for Ozark Airlines as an AMT beginning in 1976. Under the terms of the Kasher Award all of that seniority is honored in both St Louis and the former TWA overhaul facility at MCIE.

3. As President of Local 529, I filed a grievance on behalf of all former TWA employees (attached) who worked in TWU represented crafts or classes regarding American's improper termination of their recall. The grievance asserts, among other things, that recall rights based on TWA seniority do not expire because, under the TWA/IAM contract in effect when we were merged with American, neither TWA seniority nor recall rights based on same expired. Therefore, American was not within its rights when it removed former TWA employees from the recall list because such employees continue to be eligible at all cities in which TWA seniority is fully or partially honored such as St Louis.

4. In filing the grievance I was particularly concerned that former TWA employees were being denied recall into STL and MCIE (in the event it is reactivated). The Kasher Award and the various Integration Agreements reached between the IAM, the TWU, and American were clear that former TWA employees would always have recall into these two cities because all or nearly all of the work performed there was brought by TWA. The Award and the Dispute Resolution Committee Decisions

thereafter were also clear that these two cities would always be safe havens for former TWA employees should there be openings.

5. I filed the grievance last October when I first heard that former TWA employees were being removed from the recall list after ten years. That action was contrary to the Kasher Awards and the promises made to us by American. American has disputed the grievance, but has not denied that if it is sustained it would apply to all former TWA employees who fell off the recall list beginning on April 10, 2011, the ten year anniversary of the beginning of our service at American. The grievance is on the docket and will likely be presented in September or October of this year.

I declare under penalty of perjury that the forgoing is true and correct

7-12-2013

Date

Charles Meyer
Charles Meyer

TWU
EXHIBIT 5

BEFORE THE NATIONAL MEDIATION BOARD

In the Matter of the representation of
Employees in the Mechanics and Related Craft/Class

of

Case No. R-7365

American Airlines

DECLARATION OF [REDACTED]

I, [REDACTED] declare under penalty of perjury pursuant to 28 U.S.C. §1746 that the following is true and correct.

1. My name is [REDACTED] and I was the [REDACTED] for the Teamsters Organizing Department in Washington D.C. I was told by multiple people involved in the IBT raid at American Airlines -- including [REDACTED] [REDACTED] and [REDACTED] that International Teamster Organizer [REDACTED] and the Teamster Directors and Coordinators were involved in falsifying authorization cards and other related documents and concealing the facts from the NMB.

2. [REDACTED] was assigned to support the American Airlines raid and [REDACTED] [REDACTED] After an investigation was conducted by Deputy Director Kim Keller, Director Jeff Farmer, and [REDACTED] it was discovered that [REDACTED] had been falsifying house call sheets, assessments, and had turned in over 480 authorization cards out of Tulsa, Oklahoma.

There were multiple cards from the same workers with different signatures, assessments of workers who were never spoken to, and there were authorization cards from at least 1500 workers who had never been seen, spoken to, or assessed. Out of fear that the NMB might be made aware of this after the Teamsters filed for an election, [REDACTED] was removed from the American Airlines raid and sent to [REDACTED] to work for six months and then resign after the raid. [REDACTED] and [REDACTED] can also verify this information as being accurate.

3. I believe that the NMB must investigate this matter because workers depend on a fair process. I am available to meet with the NMB and discuss these matters upon request.

I declare under penalty of perjury that the forgoing is true and correct

7/11/13
Date

TWU
EXHIBIT 6

BEFORE THE NATIONAL MEDIATION BOARD

In the Matter of the representation of
Employees in the Mechanics and Related Craft/Class

of

Case No. R-7365

American Airlines

DECLARATION OF [REDACTED]

I, [REDACTED], declare under penalty of perjury pursuant to 28 U.S.C. § 1746 that the following is true and correct.

1. I [REDACTED] employed by the International Brotherhood of Teamsters [REDACTED] I was responsible for working with [REDACTED] at American Airlines in Tulsa, Oklahoma.

2. [REDACTED]
[REDACTED] that [REDACTED] in [REDACTED] with the IBT, more organizers came to Tulsa and started doing home visits to American Airlines workers. I was told by [REDACTED] from the IBT Organizing Department who was assigned by the IBT on the American Airlines campaign raid, that [REDACTED] an IBT Organizer from [REDACTED] was not doing routine home visits to American Airlines workers he was assigned addresses for to visit, but instead sat in his car and filled out house call sheets and falsely signed authorization cards by signing American Airlines workers' signatures on IBT

authorization cards and attached them to house call visitation record sheets. He then turned them into the IBT organizing office in Tulsa, OK claiming that he did visit these workers.

3. I was told by [REDACTED] IBT Organizer, that the IBT had a blitz in Tulsa, OK in March of 2013 and that Jeff Farmer, IBT Organizing Director, asked [REDACTED] an IBT field organizer, how the home visits went with [REDACTED]. [REDACTED] told Jeff Farmer that they hadn't seen anyone and that [REDACTED] filled out authorization cards and signed them on behalf of the AA Mechanics and Related group while they sat in the car together. When [REDACTED] started comparing two cards from the same worker on file, it was noticed that the signatures didn't match. Rather than terminating [REDACTED], they let him work in the [REDACTED]. I was further told by [REDACTED] [REDACTED] [REDACTED] that IBT senior management was aware of the forgery issue, and that even [REDACTED] [REDACTED] told Jeff Farmer, IBT Organizing Director, and Kim Keller, IBT Deputy Organizing Director, that there were problems with forged cards from [REDACTED], and instead of dealing with the problem they took him off the campaign in Tulsa, OK and put him in [REDACTED].

4. I was told by [REDACTED] that [REDACTED] was turning in a lot of cards, at times more cards than any other organizers in Tulsa and that IBT Headquarters Organizing Director Jeff Farmer and IBT Deputy Director Kim Keller knew there were some 480 plus cards in question that [REDACTED] turned in. I was also told by [REDACTED] that there were situations where one card came in from the real worker and another from [REDACTED] and they could see the signatures were different. For the cards from [REDACTED] that did not have duplicates, or two on file, rather than verify with the workers if it was an authentic signature from them, IBT chose to ignore the issue.

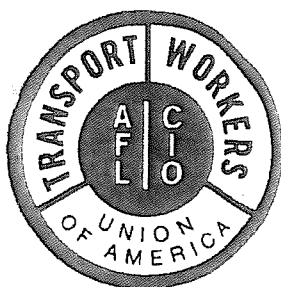
5. [REDACTED] disclosed to me that [REDACTED] [REDACTED] spoke to [REDACTED] often and that [REDACTED] may be aware of the forged authorization cards too as he still maintains contact with him. [REDACTED] told me that he remembers hearing concern about forged cards when they had the blitz event in Tulsa OK in March 2013.

6. I am asking that the NMB investigate this issue because workers depend on a fair process. I am available to meet with the NMB to discuss these matters upon request.

I declare under penalty of perjury that the forgoing is true and correct

Sally H. 3013
Date

TWU
EXHIBIT 7



"We Move America"

JAMES C. LITTLE
International President

HARRY LOMBARDO
International Executive Vice
President

JOSEPH C. GORDON
International Secretary-Treasurer

GARY E. MASLANKA
Administrative Vice President
Railroad Division Director

JEFFREY L. BROOKS, SR.
Administrative Vice President
Transit, Universities, Utilities
and Services Division Director

JOHN M. CONLEY
International Vice President
Administrative Assistant to the
International President

**TRANSPORT WORKERS
UNION OF AMERICA
AFL-CIO**

**International Headquarters
& Offices of the Railroad
Division & Transit Utility,
Universities and Service
Division**
501 3rd Street NW, 9th Floor
Washington, DC 20001
202.719.3900

**Regional Headquarters Air
Transport Division**
1791 Hurstview Dr.
Hurst, TX 76054
817.282.2544

www.TWU.org

March 13, 2013

James Hoffa, General President
International Brotherhood of Teamsters
25 Louisiana Ave., NW
Washington, DC 20001

Dear President Hoffa,

I recently received reports from the field that one of your organizers was found forging the names of American Airlines M&R employees on IBT authorization cards. I asked my staff to investigate this matter. They have reported that a source inside the Teamster Headquarters has confirmed these allegations, and I have also been given the name of the organizer involved.

These accusations raise serious questions regarding the integrity of Teamsters' campaign and whether the rights of TWU members have been violated.

Please inform me immediately as to whether these allegations are factual.

Sincerely,

James C. Little
International President

JCL:sva
opeiu-153

c: David Bourne
John M. Conley